



Pekka Vauramo

born 1957

Finnish citizen

M.Sc. (Tech.), Mining Engineering

Pekka Vauramo has worked as the President and CEO of Metso Corporation in 2018–2024. He was the President and CEO of Finnair Corporation in 2013–2018. In 2007–2013 he worked in several management positions at Cargotec Corporation. Before that, he held several management positions at Sandvik AB between 1995–2007 and at Tamrock Corporation between 1985–1995.

Chair of the Board:

Huhtamäki Corporation, Chair of the Board 2024– and Board Member 2023–2024

Board Member:

Nokian Tyres plc, Deputy Chair of the Board 2021–April 25, 2025 and Board Member 2018–2021

Relevant past positions of trust:

China Office of Finnish Industries, Board Member 2022–2023

New Children's Hospital Foundation, Vice Chair of the Board 2018–2023

Boliden AB, Board Member 2016–2019

Glaston Oyj, Board Member 2012–2019



Annika Paasikivi

Valmet Board member since 2024
Member of the Board's Remuneration and HR Committee

Independent of the company and not independent of significant shareholders due to role as President & CEO of Oras Invest Oy

born 1975

Finnish citizen

B.A.
M.Sc. (Global Politics)

Annika Paasikivi has been working as President & CEO of Oras Invest Oy since 2018. Previously, she served as Chief Operating Officer of Oras Invest from 2011 until 2018 and as Integration Manager of Oras Group Ltd during Oras & Hansa integration 2013–2015. Prior to joining Oras Invest, she served as Chief Operating Officer of Friitala Fashion Oy between 2009–2010 and held various positions at Varova Oy between 2003–2005.

Board Member:

Georg Fischer Ltd (Publicly listed company) 2024–
Kemira Oyj (Publicly listed company), Vice Chair of the Board 2022–

Relevant past positions of trust:

Varova Oy, Board Member 2016–2024
Uponor Oyj, Vice Chair of the Board 2014–2018 and Chair of the Board 2018–2023
Oras Oy, Board Member 2012–2014, Deputy Chair of the Board 2014–2022
Directors' Institute Finland, Board Member 2016–2019



Bernd Eikens

born 1965

German citizen

Ph.D., Chemical Engineering, Colorado State University
M.Sc., Mechanical Engineering, Technical University of
Darmstadt
M.Sc., International Logistics and Supply Chain Strategy,
Georgia Institute of Technology

Bernd Eikens' main occupation is Group CEO of Meyer Shipyards since December 2023. He was the Executive Vice President at UPM-Kymmene Oyj, Fibres 2019–2023, Executive Vice President, Specialty Papers 2016–2019 and Executive Vice President, Paper Europe & North America 2013–2016 of UPM-Kymmene Oyj. Before that held several management positions at UPM-Kymmene Oyj between 2005–2013 and International Paper Co. between years 1996–1998.

Board Member:

Johann Bunte Bauunternehmung SE, Deputy Chair of the Supervisory Board 2009–
Koehler Paper SE, Member of the Advisory Board, 2024–



Jonas Gustavsson

born 1967

Swedish citizen

M.Sc. (Tech.)

Jonas Gustavsson is Deputy President at MacGregor starting from March 2025. He has worked as the President and CEO of AFRY AB in 2017–2025. He was the President of Sandvik Machining Solutions in 2013–2017, President of Sandvik Materials Technology in 2011–2013, President, KANTHAL, Sandvik Materials Technology in 2009–2011 and President, Product Unit Tube, Sandvik Materials Technology in 2008–2009. Before that, between years 2003–2008, Gustavsson held several management positions at BRP ROTAX in Austria and Bombardier Transportation in 2001–2022 and ABB in 1995–2001.

Board Member:

Fortum Oyj, Board Member and Member of the Technology Committee 2023–

Royal Swedish Academy of Engineering Sciences (IVA), Elected Member 2020–

The Association of Technology Industries of Sweden (Teknikföretagen), Vice Chairman and Board Member 2017–

Confederation of Swedish Enterprises (Svenskt Näringsliv) 2017–



Anu Hämäläinen

Valmet Board member since 2022
Chair of the Board's Audit Committee

Independent of the company and independent of significant shareholders

born 1965

Finnish citizen

M.Sc. (Econ.)

Anu Hämäläinen works as the Executive Vice President, CFO in Kesko Corporation since June 1, 2024. She was Vice President, Group Finance and Treasury in Kesko Corporation during 2020–2024. Prior to this she was Vice President, Group Treasury and Financial Services and Support in Wärtsilä in 2015–2020. She was Vice President, Group Control and Director, Financial Accounting in Wärtsilä in 2008–2015.

Chair of the Board:

Vähittäiskaupan Takaus Oy (Non-listed company) 2024–

Board Member:

Kesko Pension Fund, deputy Board member (Non-listed company) 2023–

K-Tilipalvelu Oy (Non-listed company) 2021–

Relevant past positions of trust:

Finnish Fund for Industrial Cooperation Ltd. (FINNFUND), Board Member 2019–2024

Neles Oyj, Board Member 2020–2022

Outotec, Board Member 2019–2020

Fingrid Oyj, Board Member 2016–2020

Glaston Oyj, Board Member 2012–2019



Pekka Kemppainen

Valmet Board member since 2018
Member of the Board's Audit Committee

Independent of the company and independent of significant shareholders

born 1954

Finnish citizen

Lic.Sc. (Tech.)

Pekka Kemppainen held several positions within KONE since 1984, including Executive Vice President, Service Business during 2010–2017, Executive Vice President & Area Director, Asia Pacific, Hong Kong during 2004–2010, and Senior Vice President, New Equipment Business during 1999–2004.

Board Member:

Bittium Oyj (Publicly listed company), 2019–
Junttan Oy (Non-listed company), 2018–

Relevant past positions of trust:

Nestor Cables Oy, Board Member 2020, Chair of the Board 2021-2022



Annareetta Lumme-Timonen

Valmet Board member since 2024
Member of the Board's Audit Committee

Independent of the company and not independent of significant shareholders due to role as Investment Director at Solidium Oy

born 1967

Finnish citizen

M.Sc. (Eng.)
D.Sc. (Tech.)

Annareetta Lumme-Timonen is currently Investment Director at Solidium Oy. She is responsible for the Anora, Metso, Stora Enso, and Valmet holdings at Solidium. In addition, she manages the corporate responsibility work at Solidium. She has been working at Solidium since 2009. Previously she was working as Investment Manager at 3i Nordic plc between 2000–2007. Prior to that she was Investment Manager at SFK Finance Oy between 1997–2000.

Board Member:

Anora Group Plc (Publicly listed company) 2022–

Relevant past positions of trust:

SSAB, Board Member 2020–2021

Seed Fund Vera Ltd, Board Member 2006–2010

Naps Systems Ltd, Board Member 2000–2004

Uniglass Engineering Oy, Board Member 2000–2002

MAP Medical Technologies Oy, Board Member 1996–2002



Monika Maurer

Valmet Board member since 2018

Member of the Board's Remuneration and HR Committee

Independent of the company and independent of significant shareholders

born 1956

German citizen

Diploma in Physics and Chemistry, the University of Stuttgart, Germany

Diploma in Pedagogy, State University for Pedagogic, Stuttgart, Germany

Monika Maurer has worked as the Chief Executive Officer for Radio Frequency Systems (RFS) from May 2019 until September 2024. She was previously Chief Operating Officer of Nokia Group and, prior to this, Chief Operating Officer of Nokia's Fixed Networks Business Group. Maurer held between 2006 and 2016 several positions within Alcatel-Lucent, including Chief Operating Officer, Fixed Networks Business line during 2012–2016, Vice President, Presales EMEA during 2010–2012 and President, Product Attached Services Division 2009–2010. Between 1985 and 2006, Maurer held several positions within Alcatel, among others, President, Fixed Solutions Division 2005–2006 and President, Voice Networks Division 2004.

Board Member:

Nokia Shanghai Bell, Co. Ltd. (Non-listed company), Vice Chair and member of HR and Remuneration Committee 2017–

Relevant past positions of trust:

Atos SE, Board Member 2024–2025